

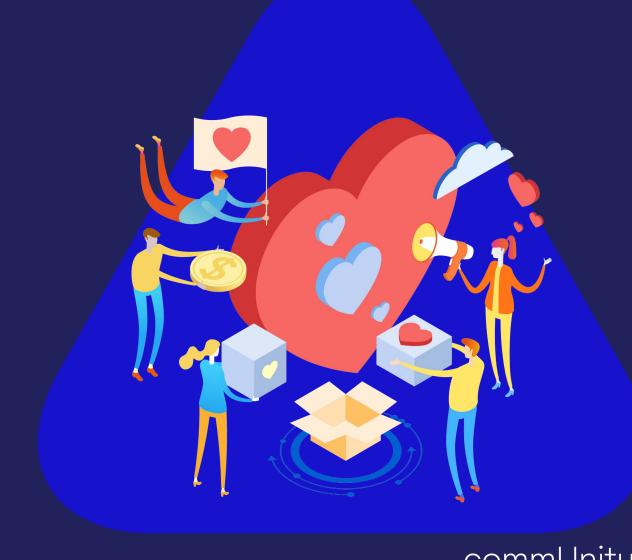
January 2022

Corporate Social Responsibility

Avery Dennison's commitment to strengthening the communities and environments where we operate. Avery Dennison Foundation leads these efforts and last year focused its giving in these core areas:

Education

- Women's Empowerment
- Sustainability
- Diversity, Equity & Inclusion (DE&I)



commUnity

2021 Avery Dennison Foundation \$5.1 M

USA

\$50,400

Scholarship America

children in the U.S.

Burundi & Pakistan

Right to Play USA

\$100,000

Burundi and Pakistan

Education programs for girls in

Scholarships for employees'

Avery Dennison Foundation Grants Issued January – December 2021



Mentor Schools Foundation 15 year commitment \$10,000

USA

Argentina Fundación Leer

A literacy program in Buenos Aires, Argentina

\$17,000

India **Smile Foundation** Female empowerment in two Delhi villages

Global

\$124,000

Indonesia

\$200,000

Universal Access Project of the **United Nations Foundation** The Resilience Fund for Women in Global Value Chains \$250,000

WRAP FLAWLESS Project

Reduce food waste in Indonesia

\$10,000

\$50,000

USA Cleveland Contemporary Chinese Culture Association Enhance Chinese language and

USA Youth Opportunities Unlimited Job readiness and training to youth in Cleveland, Ohio

culture in Northeast Ohio

Mental Health Initiative

USA

Support for veterans living with post-traumatic stress disorder \$25,000 **USA** The Diversity Center of

Wounded Warrior Project

and Innovation \$100,000 Brazil Associação Beneficente ABID Enhance foster care services in São Paulo, Brazil

IIE InvEnt India

9th Spirit of Invention

\$132,000

India

Honduras World Vision

Life skills programs for at-risk

women in Honduras \$200,000

\$88,000

China **Gesanghua Education Foundation** Hygiene care packages for girls in Qinghai, China

USA

Humanity Housing for low income families in Painesville, Ohio \$50,000

Westlake Chinese Culture

Lake-Geauga Habitat for

Association Enhance Chinese language and

USA

culture in Northeast Ohio \$10,000 Brazil **Pro-Saber SP Institute**

Literacy through play in

The Netherlands Stichting VHTO

São Paulo, Brazil

\$25,000

Gender diversity in STEM programs in The Netherlands \$10,000

USA LGBT Community Center of

Greater Cleveland LGBTQ+ awareness and programming in Northeast Ohio \$25,000

Support a new Hispanic Community Center in

USA

HOLA Ohio

Painesville, Ohio \$200,000 **Latin America** Special Olympics Latin America

Support for people with intellectual disabilities in Latin America \$60,000



India

\$230,658

Brazil

\$100,000

to meet the acute shortage of

portable hospital beds

Médecins Sans Frontières

Overall response to COVID

in-country including vaccine

coordination and medical supplies

COVID

Response

supply diagnostic and medical

emergency equipment and kits

to hospitals; create vaccination

nutrition gaps due to COVID-19

among women and children.

awareness; and mitigate

India Sri Lanka American India Foundation **American India Foundation** Rotary Club Kandy Provide ICU beds, ventilators Support a health infrastructure Sourcing of COVID vaccines,

> Support COVID response through the Red Cross Vietnam in Long An \$60,000

Red Cross Long An

\$235,000

Vietnam

K GlobalGiving

Vietnam

Red Cross Bac Ninh

Support COVID response

Central Province

\$50,000

in Bac Ninh \$10,000

through the Red Cross Vietnam

and other equipment at a rural

hospital in the country's

\$60,000

Disaster Relief

Employee Engagement Highlights Highlighting employees' activities to improve the

The Foundation partnered with **GlobalGiving** to make giving during

All donations made through the GlobalGiving site are matched 1:1.

disasters easier and more locally focused. Through GlobalGiving,

employees are able to give to local organizations that know and

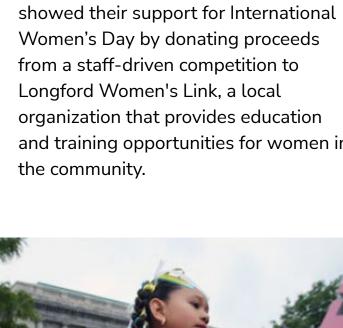
understand the communities struck by a given disaster.

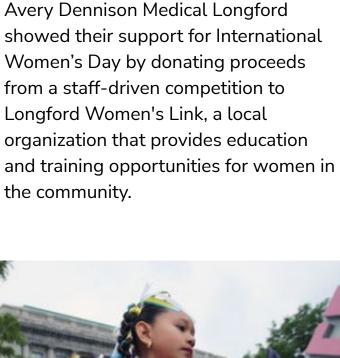
India **Ireland**

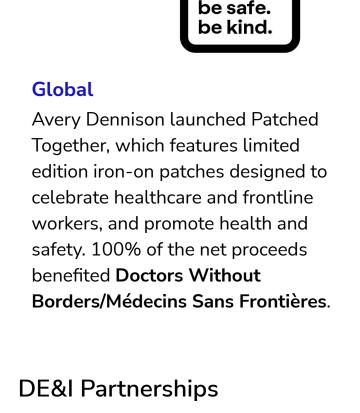
quality of life for people in local communities.



Avery Dennison India supported the







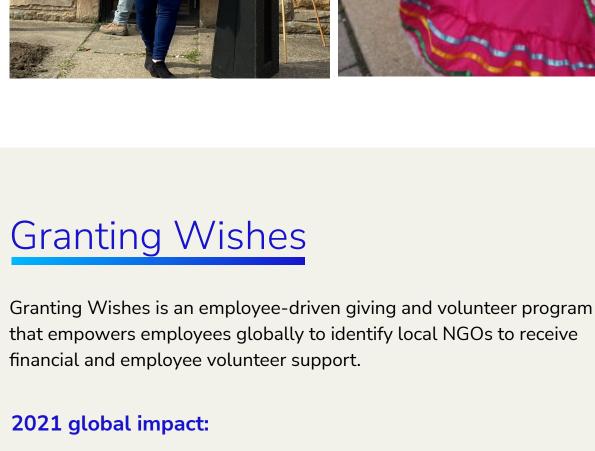
CTBY HOMO

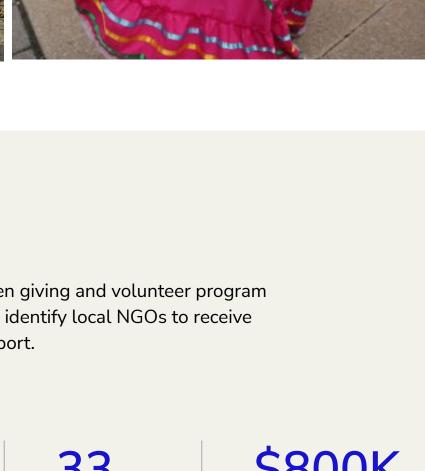
Avery Dennison Foundation Funding and Business Partnerships: INROADS

HOLA Harvey High School Mentoring Program (Mentor, OH) **Internships**

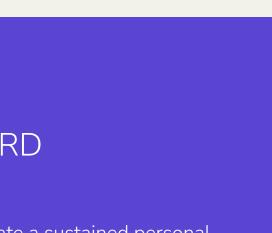
The company has recently hired interns from community partners such as Esperanza, the National

Society of Black Engineers (NSBE) and Black Professionals Association Charitable Foundation (BPACF).





\$800K 80 awarded grants continents countries



The Avery Dennison Foundation Award was created to spotlight employees who demonstrate a sustained personal commitment to community service. The award recognizes individual employees or teams that have made outstanding efforts

Learn more at

LEADERSHIP

EXCELLENCE

AWARDS

2021

AVERY DENNISON FOUNDATION AWARD

or global level. In 2021, we recognized 3 teams and 2 individuals.

in championing community engagement and volunteerism to enhance the quality of life in communities at the local, national

Follow our hashtags to view more of our CSR efforts on social

averydennison.com/foundation