Avery Dennison Climate Policy

August 2026

1. Purpose

At Avery Dennison, our values act as the compass that guides our every move. For more than 90 years, that compass has pointed toward stewardship — our commitment to being a responsible partner for our customers, our employees, our communities and the planet we all share.

Climate scientists have reached broad consensus regarding the contribution of human factors to climate change and the imminent threat that climate change poses to the health of our communities and planet. We view climate action both as an essential responsibility as well as a key catalyst for innovation, operational efficiency and sustainable growth. By aligning our strategy with the transition to a low-carbon economy, we can unlock meaningful value for our customers, strengthen value chain resilience and position our business for long-term commercial leadership. We remain committed to reducing the greenhouse gas (GHG) footprint throughout our value chain, in alignment with the Paris Agreement and consistent with the recommendations and guidance of climate experts.

This Climate Policy describes our strategy, oversight and response to climate-related issues within our organization and throughout our value chain.

2. Governance

This policy was approved by senior management, including our Sustainability Council, and made available to our employees and external stakeholders via our company website.

The Avery Dennison Sustainability Council, which consists of a subset of our Company Leadership Team, alongside leaders from our business units, is responsible for advancing our sustainability strategy and objectives, including our GHG emissions reduction targets and climate-related strategy. At least annually, the Sustainability Council reviews strategy, policy and performance with our Company Leadership Team.

3. Risk Management

We recognize our businesses may be exposed to impacts from both physical and transition risks associated with climate change. Accordingly, we integrate climate-related risks into our Enterprise Risk Management (ERM) process (formally conducted twice annually), the results of which are reported to our Board of Directors. We consider how climate change may impact market and technology shifts, the potential impacts of weather events, changing stakeholder expectations around climate change and the evolving policy landscape. We are committed to meeting or exceeding minimum compliance with applicable national, state, provincial and/or local environmental laws and regulations, including those that govern GHG emissions.

The results of the ERM process inform the risk factors we describe in our quarterly and annual reports to the Securities and Exchange Commission and help us continually refine our long-term business strategies. When business risks are identified, we develop and implement targeted mitigation strategies.

4. Strategy

Through a comprehensive double materiality assessment, conducted in partnership with an independent third party, we determined the sustainability topics most significant to Avery Dennison and our stakeholders. These topics, which are directly impacted by or relate to climate change, include:

- Advancing the circular economy
- Minimizing waste
- Reducing GHG emissions and energy consumption
- Improving security and addressing environmental impacts in our supply chain
- Enhancing transparency

To manage the risks and opportunities associated with our most significant sustainability topics, we prioritize continuous improvement of our environmental performance in alignment with our 2030 Sustainability Goals. These objectives include delivering innovations that advance the circular economy, reducing the environmental impact in our operations and supply chain and making a positive social impact by enhancing the livelihood of our people and communities.

For emissions tied to our operations (Scope 1 and Scope 2), we will continue to drive energy efficiency across our operational footprint and install or source renewable electricity in order to reduce emissions.

We regularly engage stakeholders throughout our value chain to evaluate environmental and social performance and identify opportunities to work together in support of continuous improvement. For example, within our Materials Group (MG) business, we leverage EcoVadis to engage with suppliers, assessing over 75% of MG's direct spend annually to enable collective progress. Continuing to expand these supplier engagement efforts across our enterprise is a foundational pillar of our Scope 3 emissions reduction strategy.

5. Commitments

Our climate targets are designed to measure our decarbonization progress while driving innovation, operational performance and sustained economic value across our operations. Leveraging the expertise of our internal teams, external consultants and climate science experts, we commit to the following:

- **Reducing the carbon footprint of our operations.** In 2021, we committed to a 70% reduction in absolute Scope 1 and 2 GHG emissions by 2030, from a 2015 baseline. This target has been validated by the Science Based Targets Initiative (SBTi).

- **Reducing impact in our supply chains**. In 2021, we committed to a 30% absolute reduction in Scope 3 Category 1 (purchased goods and services) and Category 12 (end-of-life treatment of sold products) emissions by 2030 from a 2015 baseline. This target has been SBTi-validated.

- **Net-zero Ambition.** We aim to achieve net-zero greenhouse gas emissions as an organization by 2050. Achieving this ambition will require deep reductions across our Scope 1, 2, and 3 inventories, balancing any remaining, unavoidable residual emissions through carbon removals.

- **Public Reporting and Assurance.** We publicly report our GHG emissions and our progress towards our reduction goals, at least annually. To ensure accuracy and accountability, we will obtain independent third-party assurance on our Scope 1, Scope 2, and Scope 3 GHG emissions data.